



## SENIOR MANAGER RISK FINANCE & TRANSFER (INSURANCE)

### Through sport, we have the power to change lives

It's no wonder that Germany is home of one of the largest sporting brands in the world. People here don't just watch sport, they live it. The mentality here is to "be active" and it's infectious.

Join thousands of others from around the world who have come to adidas global headquarters in Herzogenaurach, Germany for the professional and personal opportunity of a lifetime.

If you're excited to have a game-changing career, we're excited to welcome you to our world of sports.

### **Purpose & Overall Relevance for the Organization:**

The Risk Finance & Transfer Department embraces its responsibility to protect adidas' profit and assets through efficient & innovative risk financing, transfer and mitigation for relevant exposure.

All the while, collaborating with internal and external stakeholders to analyze significant existing and emerging exposures.

The Senior Manager Risk Finance & Transfer analyses, evaluates and manages relevant exposures and implements adequate risk finance and transfer programs. The Senior Manager Risk Finance & Transfer supports in operational, financial and strategic risk finance and transfer decisions and actively drives all insurance/reinsurance activities for the global Insured Employee Benefits program and/or Commercial and other global and local Insurance Lines.

### **Key Responsibilities:**

**Insured Employee Benefits Program worldwide (Life, Disability, Accident, Medical incl. Expat)**

**Commercial and other global and local Insurance Lines but not limited to Liability, Directors and Officers, Employment Practices Liability, Crime and Cyber Insurance**

- Manage actively the associated risk exposure, autonomously negotiate best terms and conditions, manage the end-to-end Insurance process from application through binding of coverage incl. annual premium allocation process
- Support new concepts/strategies for relevant exposures and insurance programs
- Provide expertise for assigned functional areas/systems and processes towards team and business partners.
- Challenge constantly implemented risk financing options and develop alternative risk financing options

### **Knowledge, Skills and Abilities:**

- Ability to think and act strategically and develop operational plans
- Comprehensive business understanding and thorough understanding of the complexity, interactions and dynamics within an international company
- High degree of customer orientation and excellent communication and negotiation skills for influencing others
- Experience in Project Management
- Understanding of HR Rewards and Benefit programs
- Enable fact based decision by creating transparency on overall loss exposure of adidas
- Business fluency in English (written and spoken)
- Very good analytical skills, managing large data quantities from multiple sources
- Robust Expertise in reading and interpreting insurance policies/agreements/wordings
- Strong Expertise in Multinational Pooling and/or Captive

### **Requisite Education and Experience / Minimum Qualifications:**

- University degree (e.g. Bachelor in Insurance and/or Risk Management) or Insurance apprenticeship combined with higher internal or external education in the field of insurance
- Five to seven years' experience in the insurance industry, preferably commercial and international sector

Please apply at <https://careers.adidas-group.com/> (Job ID: 176967) or contact Heiko Ditzel ([Heiko.Ditzel@adidas-group.com](mailto:Heiko.Ditzel@adidas-group.com)) for any further information.