

BCD - Lawyer/Expert Insurance Office (m/f/d)

In the Coatings division, we offer far more than just paints and coatings. Our approach is to put the needs of our customers at the centre and always think one step ahead. Our motto 'We always go beyond the surface' makes it clear that we are not only focussed on the products themselves, but also on the reasons why we develop them. We are interested in creating innovative solutions that promote future growth and fulfil the requirements of the market. With our extensive knowledge and experience, we work to provide tailored coatings solutions that create real value and build strong partnerships.













WHAT YOU CAN EXPECT

Due to the strategic realignment of the Coatings business unit, a dedicated Legal, Compliance & Insurance department is being established. This presents an exciting opportunity to develop and shape the Legal, Compliance & Insurance organization from its foundation.

- In your new role, you introduce, develop and implement the global insurance program and strategy for the Coatings division, ensuring alignment with corporate objectives and optimization of insurance structures.
- You advise internal stakeholders on insurance-related matters and provide strategic insurance guidance to senior management and the General Counsel to support decision-making and optimize the company's global insurance coverage.
- Furthermore, you coordinate and maintain relationships with insurers and brokers, and lead the selection of suitable partners.
- You manage policies, certificates of insurance and proofs of coverage, ensuring their availability within relevant business processes.
- Additionally, you support global claims handling and oversee claim settlement processes in coordination with the involved business units.
- Lastly, you also review invoices from insurers and brokers, manage payment processes in collaboration with the responsible departments, monitor regulatory developments and assist in adapting insurance solutions if required.

WHAT YOU OFFER

- university degree in law, business administration, or a similar degree, with a focus on insurance
- at least 10 years of professional experience in managing global insurance programs in a multinational company, insurance company or broker and working within risk management processes
- in-depth knowledge of global insurance programs for multinational companies is essential
- strong expertise in international insurance requirements and regulatory frameworks
- ability to collaborate effectively with internal and external stakeholders is key to success in this role
- excellent communication skills in English and German, combined with analytical and negotiation skills, additional languages are a plus

WHAT WE OFFER

- We offer an attractive salary with individual benefits such as performance-related bonuses or a share program. Company-funded supplementary health insurance, accident insurance and an attractive pension plan offer comprehensive coverage.
- At our location in Münster, we have our own "Freizeit" fitness studio with an attached physiotherapy practice, permanently employed company doctors, a company restaurant "Auszeit" including a café bar, a bilingual company daycare center 'LackiKids' and a vacation program "LackiKids on Tour".
- We have 30 vacation days/year (full-time), additional time off options and a 37.5-hour week.
- We offer a wide range of local and global development and career opportunities for professional and personal development.

HOW TO REACH US

Romy Gründel (Talent Acquisition), romy.gruendel@basf.com, Tel.: +49 30 2005-56730 will be happy to answer your questions for this position.

ABOUT US

Learn more about BASF Coatings GmbH at https://www.basf-coatings.com/global/en.html

Diversity is our greatest strength!

Become a part of our winning formula for success and develop the future with us - in a global team that embraces inclusion and equal opportunities irrespective of gender, age, origin, sexual orientation, disability or belief.

Together we can achieve a lot. Through the power of connected minds.

We look forward to receiving your online application via www.basf.com/jobs. We will be glad to answer your questions: emailjobs@basf.com | tel.: 00800 3300 0033